

Publication of Employee Compensation Packages

In compliance with the Open Meetings Act Section 7.3, which states the following:

(5 ILCS 120/7.3 new) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Library Staff with Total Compensation Packages In Excess of \$75,000

Position: Library Director Revised: September 23, 2019

Salary:	\$89,652 annual Salary
Vacation Days:	18 Days
Sick Days:	12 Days
Estimated 2013 Employer IMRF Contribution:	\$7,970
Employer Cost of Medical Insurance:	\$7,608
Employer Cost of Dental Insurance:	\$557
Employer Cost of Life Insurance:	\$120
Total Compensation Package:	\$105,407

Position: Assistant Director Revised: September 23, 2019

Salary:	\$68,082 annual Salary
Vacation Days:	27 Days
Sick Days:	12 Days
Estimated 2013 Employer IMRF Contribution:	\$6,052
Employer Cost of Medical Insurance:	\$8,327
Employer Cost of Dental Insurance:	\$557
Employer Cost of Life Insurance:	\$120
Total Compensation Package:	\$83,138

Position: Head of Youth Reference Revised: September 23, 2019

Salary:	\$56,701 annual Salary
Vacation Days:	18 Days
Sick Days:	12 Days
Estimated 2013 Employer IMRF Contribution:	\$5,041
Employer Cost of Medical Insurance:	\$15,258
Employer Cost of Dental Insurance:	\$1,140
Employer Cost of Life Insurance:	\$120
Total Compensation Package:	\$78,260