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Reaffirmed 10/22/18

WPL Policy 4.5

## **DISRUPTIVE BEHAVIOR**

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The Westchester Public Library facility is provided to meet the needs and desires of the community and is open to all residents to use library resources in a constructive manner and in such a way as not to deprive others of such use.

Any person abusing or violating proper behavior rules or engaging in unlawful conduct (See *Patrons Rules & Responsibilities*) may be barred from library premises for specified periods of time at the discretion of the librarian in charge of the building. The librarian's decision to bar the patron may be appealed in writing within three (3) days to the library director or the director's designee whose decision shall be final.

Disruptive behavior is any behavior on library premises, which infringes on the rights of others using the library or is otherwise unlawful. Disruptive behavior also includes harassment of library employees, which results in an intimidating, hostile, or offensive employment environment or unreasonably interferes with an individual's employment. Disruptive persons will not be allowed to interfere with library service to others. If the situation continues, staff may request the disruptive person to leave and/or contact the local authorities for assistance. In the case of disruptive children, staff may request the parent and/or guardian to escort the child from the premises.